



NEO™ Personality Inventory-3

Interpretive Report

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Results for : Brenda Jimenez
Client ID : D20FA20-G
Age : 44
Gender: Female
Test form: S (NEO-PI-3)
Test date: 10/11/2020
Normative group: Adult / Gender Specific

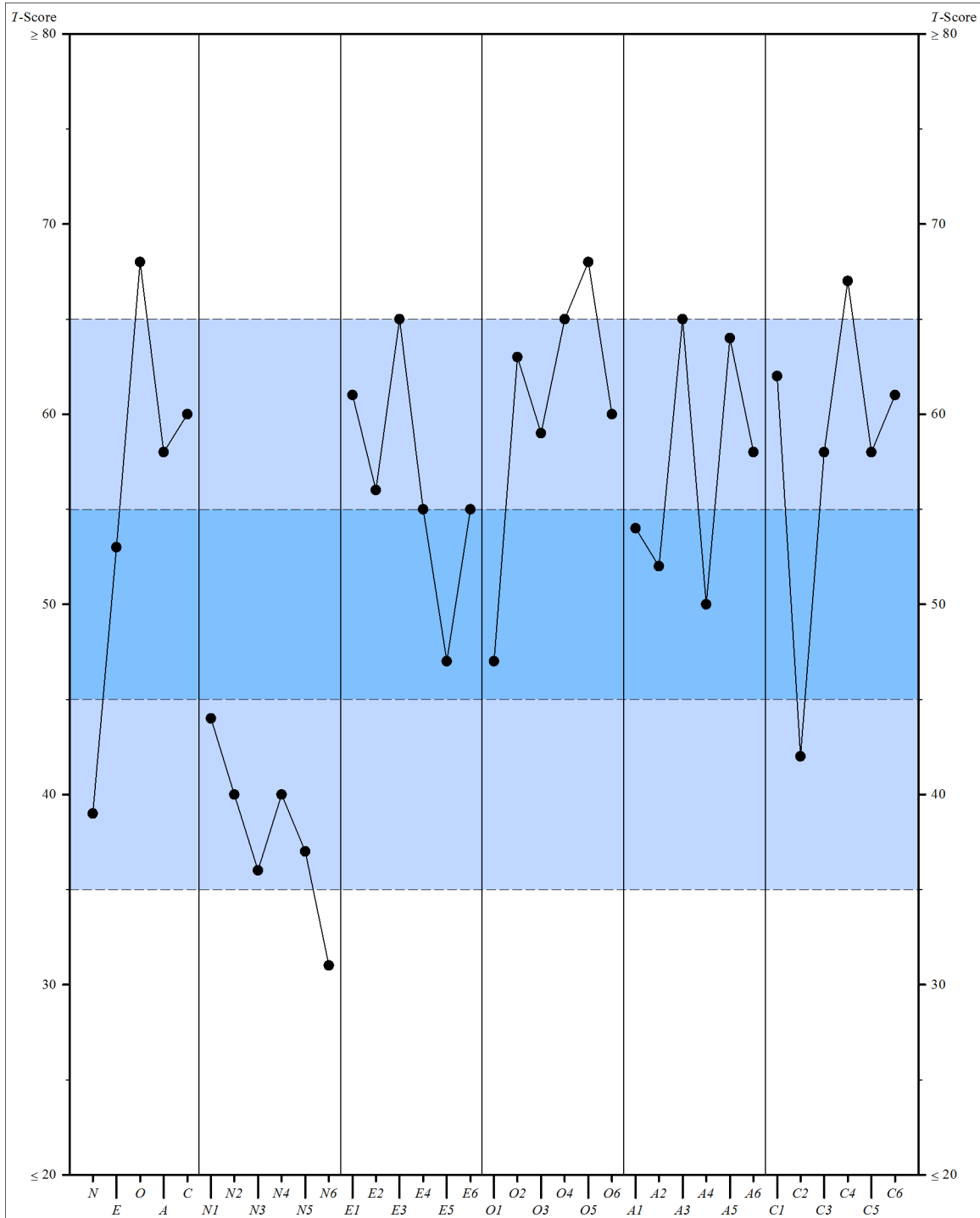
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NEO-PI-3 T-Score Profile



NEO-PI-3 Data Table

Scale	Raw score	T score	Range
Factors			
(N) Neuroticism	---	39	Low
(E) Extraversion	---	53	Average
(O) Openness	---	68	Very High
(A) Agreeableness	---	58	High
(C) Conscientiousness	---	60	High
Neuroticism Facets			
(N1) Anxiety	14	44	Low
(N2) Angry Hostility	9	40	Low
(N3) Depression	6	36	Low
(N4) Self-Consciousness	9	40	Low
(N5) Impulsiveness	11	37	Low
(N6) Vulnerability	4	31	Very Low
Extraversion Facets			
(E1) Warmth	28	61	High
(E2) Gregariousness	21	56	High
(E3) Assertiveness	23	65	High
(E4) Activity	20	55	Average
(E5) Excitement-Seeking	15	47	Average
(E6) Positive Emotions	24	55	Average
Openness Facets			
(O1) Fantasy	16	47	Average
(O2) Aesthetics	25	63	High
(O3) Feelings	25	59	High
(O4) Actions	21	65	High
(O5) Ideas	27	68	Very High
(O6) Values	25	60	High
Agreeableness Facets			
(A1) Trust	22	54	Average
(A2) Straightforwardness	22	52	Average
(A3) Altruism	30	65	High
(A4) Compliance	17	50	Average
(A5) Modesty	26	64	High
(A6) Tender-Mindedness	24	58	High
Conscientiousness Facets			
(C1) Competence	26	62	High
(C2) Order	15	42	Low
(C3) Dutifulness	26	58	High
(C4) Achievement Striving	27	67	Very High
(C5) Self-Discipline	24	58	High
(C6) Deliberation	23	61	High

Validity Indices

Validity indices (i.e., A and C questions, total number of items missing, and response set) are within normal limits.

Basis of Interpretation

This report compares the respondent to other adult women. It is based on self-reports of the respondent.

At the broadest level, personality can be described in terms of five basic dimensions or factors. NEO-PI-3 domain scores provide good estimates of these five factors by summing the six facets in each domain. Domain scores can be calculated easily by hand and are therefore used on the (hand-scored) Profile Form. More precise estimates of standing on the five factors, however, are provided by factor scores, which are a weighted combination of scores on all 30 facets (see Table 4 in the NEO Inventories™ Professional Manual). Factor scores are best calculated by computer.

Because factor scores have somewhat higher convergent and discriminant validity, they are used as the basis of this report. In general, domain T scores and factor T scores are very similar; occasionally, however, they differ. In these cases, the factor T score, which incorporates information from all 30 facets, is usually a more accurate description of the individual.

Factor scores are used to describe the individual at a global level, based on a composite of facet scale scores. To the extent that there is wide scatter among facet scores within a domain, interpretation of that domain and factor becomes more complex. Interpretive statements at the factor level may occasionally conflict with interpretive statements at the facet level. In these cases, particular attention should be focused on the facet scales and their interpretations.

Global Description of Personality: The Five Factors

The most distinctive feature of this individual's personality is her standing on the factor of Openness. Very high scorers like her have a strong interest in experience for its own sake. They seek out novelty and variety, and have a marked preference for complexity. They have a heightened awareness of their own feelings and are perceptive in recognizing the emotions of others. They are very responsive to beauty in art and nature. Their attraction to new ideas and alternative value systems may make them especially tolerant of others, and may lead them to adopt unconventional attitudes. Peers rate such people as imaginative, daring, independent, and creative.

This person is low in Neuroticism. Individuals scoring in this range are emotionally well-adjusted and infrequently experience episodes of psychological distress. They are not sensitive or moody, and have few complaints about life. They feel secure and have a generally high level of self-esteem. Friends and neighbors of such individuals might characterize them as calm and even-tempered in comparison with the average person.

Next, consider the individual's level of Conscientiousness. Women who score in this range work toward their goals in a deliberate manner. They have a relatively high need for achievement. They are well organized and reliable and carry through on their commitments. They have good self-discipline and take their obligations seriously. Raters describe such people as careful and hardworking.

This person is high in Agreeableness. People who score in this range are typically good-natured and treat people with courtesy and respect. They are sympathetic and tend to be lenient with others. In group interactions, they are more likely to cooperate than to compete. They are trusting and straightforward. People might describe them as helpful and generous.

Finally, the individual scores in the average range in Extraversion. Such people enjoy other people but also have periods when they prefer to be alone. They are average in level of energy and activity, and experience a normal amount of pleasant and cheerful feelings.

Detailed Interpretation: Facets of N, E, O, A, and C

Each of the five factors encompasses a number of more specific traits, or facets. The NEO-PI-3 measures six facets in each of the five factors. An examination of the facet scores provides a more detailed picture of the distinctive way that these factors are seen in this person.

Neuroticism

This individual is calm, relaxed, and generally free of worry. She seldom feels frustrated, irritable, and angry at others and she rarely experiences lasting feelings of sadness or depression. Embarrassment or shyness when dealing with people, especially strangers, is not a problem for her. She reports being good at controlling her impulses and desires and she is able to cope well with stress.

Extraversion

This person is very warm and affectionate toward others and she usually enjoys large and noisy crowds or parties. She is forceful and dominant, preferring to be a group leader rather than a follower. The individual has a moderate level of personal energy and an average activity level. Excitement, stimulation, and thrills have some appeal to her and she experiences as much joy and happiness as most women.

Openness

In experiential style, this individual is generally open. She has an average imagination and only occasionally daydreams or fantasizes. She is particularly responsive to beauty as found in music, art, poetry, or nature, and her feelings and emotional reactions are varied and important to her. She enjoys new and different activities and has a high need for variety in her life. She is interested in intellectual challenges and in unusual ideas and perspectives and she is generally liberal in her social, political, and moral beliefs.

Agreeableness

This person has moderate trust in others, but is not gullible, recognizing that people can sometimes be deceptive. She is generally frank and sincere, and she goes out of her way to be thoughtful and helpful to others; she is quite generous. This individual holds her own in conflicts with others, but she is also willing to forgive and forget. She is humble, unassuming, and uncomfortable talking about her achievements. Compared to other people, she is particularly sympathetic to those in need, and her social and political attitudes reflect this concern.

Conscientiousness

This individual is rational, prudent, practical, resourceful, and well-prepared. She can be sloppy and disorganized, but she is highly conscientious, adhering strictly to her ethical principles. She has a high aspiration level and strives for excellence in whatever she does. She is determined, persistent, and able to force herself to do what is necessary. She is cautious and deliberate and thinks carefully before acting.

Personality Correlates: Some Possible Implications

Research has shown that the scales of the NEO-PI-3 are related to a wide variety of psychosocial variables. These correlates suggest possible implications of the personality profile, because individuals who score high on a trait are also likely to score high on measures of the trait's correlates.

The following information is intended to give a sense of how this individual might function in a number of areas. It is not, however, a substitute for direct measurement. If, for example, there is a primary interest in medical complaints, an inventory of medical complaints should be administered in addition to the NEO-PI-3.

Coping and Defenses

In coping with the stresses of everyday life, this individual is unlikely to react with ineffective responses, such as hostile reactions toward others, self-blame, or escapist fantasies. She is more likely than most people to use humor and less likely to use faith in responding to threats, losses, and challenges. Her ability to use positive thinking and direct action in dealing with problems is normal in comparison to most women. Her general defensive style can be characterized as adaptive and flexible. She is more likely to be self-sacrificing than to present a defensive facade of superiority. She may use such defense mechanisms as reaction formation and rationalization.

Somatic Complaints

This person may be prone to discount physical problems and minimize the severity of somatic symptoms and medical complaints. In health care situations, it may be important to check for problems even when she reports no difficulties.

**Psychological
Well-being**

Although her mood and satisfaction with various aspects of her life will vary with the circumstances, in the long run this individual is likely to relish positive experiences, minimize problems, and be generally content with life. Because she is open to experience, her moods may be more intense and varied than those of the average woman. Because she is high in Agreeableness, her morale and happiness may be increased by strong interpersonal bonds. Because she is high in Conscientiousness, her accomplishments and achievements may give her greater satisfaction with life.

Cognitive Processes

This individual is likely to be more complex and differentiated in her thoughts, values, and moral judgments than others of her level of intelligence and education. She would also probably score higher on measures of ego development. Because she is open to experience, this individual is likely to perform better than average on tests of divergent thinking ability; that is, she can generate fluent, flexible, and original solutions to many problems. She may be considered creative in her work/school or hobbies.

**Interpersonal
Characteristics**

Many theories propose a circular arrangement of interpersonal traits around the axes of Love and Status. Within such systems, this person would likely be described as warm, loving, modest, submissive, and especially frank and trusting. Her traits are associated with low standing on the interpersonal dimension of Status and high standing on the dimension of Love.

Needs and Motives

Research in personality has identified a widely used list of psychological needs. Individuals differ in the degree to which these needs characterize their motivational structure. The respondent is likely to show high levels of the following needs : abasement, achievement, affiliation, change, cognitive structure, dominance, endurance (persistence), nurturance, order, sentience (enjoyment of sensuous and aesthetic experiences), and understanding (intellectual stimulation). The respondent is likely to show low levels of the following needs : impulsivity and succorance (support and sympathy).

Stability of Profile

Research suggests that the individual's personality profile is likely to be stable throughout adulthood. Barring catastrophic stress, major illness, or therapeutic intervention, this description will probably serve as a fair guide even in old age.

NEO-PI-3 Item Responses

Item Rsp.	Item Rsp.	Item Rsp.	Item Rsp.	Item Rsp.	Item Rsp.	Item Rsp.	Item Rsp.	Item Rsp.	Item Rsp.
1. D	25. D	49. N	73. A	97. N	121. N	145. A	169. D	193. A	217. N
2. SA	26. SD	50. SA	74. SD	98. A	122. A	146. SD	170. N	194. A	218. N
3. N	27. D	51. D	75. A	99. SD	123. D	147. N	171. D	195. A	219. D
4. N	28. D	52. N	76. D	100. D	124. D	148. D	172. D	196. D	220. D
5. A	29. SA	53. D	77. D	101. SD	125. A	149. A	173. SD	197. D	221. D
6. D	30. D	54. A	78. D	102. D	126. SD	150. SD	174. A	198. D	222. N
7. D	31. D	55. SD	79. D	103. D	127. D	151. SD	175. D	199. N	223. A
8. SD	32. D	56. SA	80. D	104. SA	128. SD	152. A	176. A	200. A	224. SA
9. SD	33. A	57. SA	81. A	105. D	129. SA	153. D	177. A	201. D	225. A
10. A	34. A	58. A	82. D	106. N	130. D	154. A	178. A	202. A	226. D
11. A	35. SD	59. D	83. A	107. A	131. N	155. D	179. SA	203. A	227. N
12. A	36. D	60. A	84. N	108. N	132. SA	156. A	180. A	204. SA	228. A
13. A	37. N	61. N	85. SA	109. D	133. A	157. SA	181. D	205. D	229. N
14. SD	38. A	62. SA	86. D	110. SA	134. SD	158. N	182. A	206. A	230. A
15. SA	39. D	63. A	87. D	111. D	135. SA	159. SD	183. D	207. D	231. A
16. D	40. N	64. N	88. D	112. N	136. D	160. D	184. A	208. D	232. A
17. SD	41. SD	65. A	89. A	113. SD	137. SD	161. SD	185. A	209. A	233. A
18. D	42. D	66. SD	90. D	114. SA	138. D	162. SD	186. N	210. A	234. SD
19. D	43. D	67. N	91. N	115. D	139. A	163. SD	187. D	211. D	235. A
20. SD	44. SA	68. D	92. SD	116. A	140. SD	164. A	188. SA	212. SA	236. SA
21. N	45. D	69. D	93. A	117. A	141. D	165. A	189. D	213. N	237. A
22. N	46. A	70. D	94. A	118. SA	142. D	166. A	190. A	214. A	238. D
23. A	47. N	71. A	95. SD	119. D	143. SA	167. D	191. D	215. A	239. D
24. N	48. A	72. N	96. A	120. A	144. SD	168. A	192. N	216. D	240. D

Validity Items

A. SA

B. Yes

C. Yes

Summary of Responses

SD: 12.92% D: 32.92% N: 14.17% A: 30.00% SA: 10.00% ?: 0.00%

Personality Style Graphs

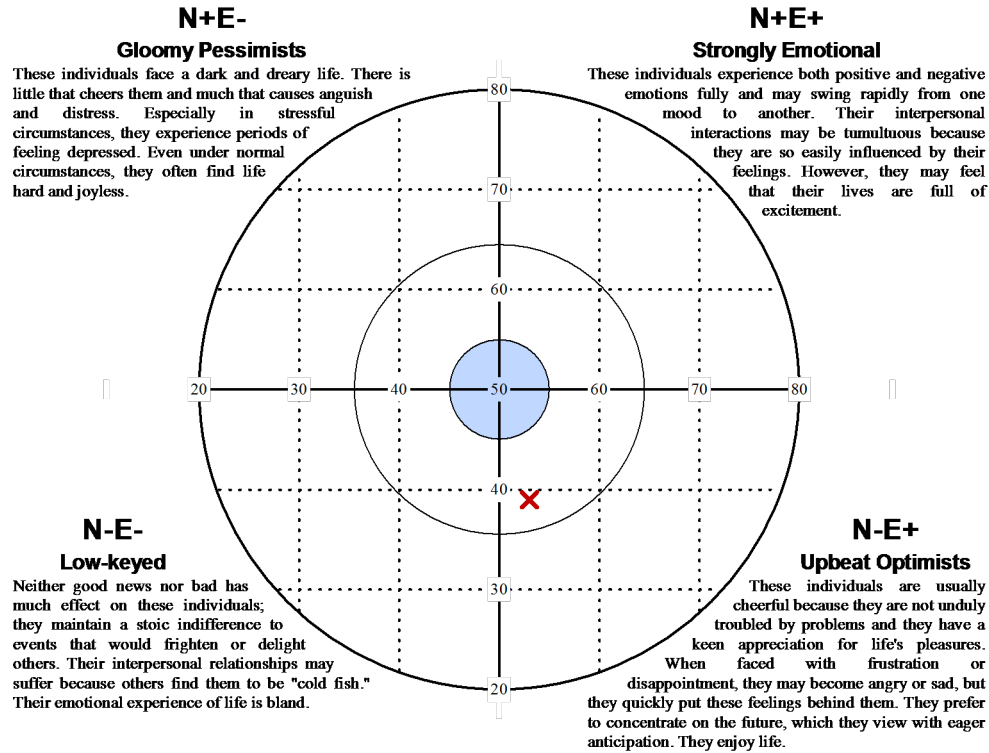
Broad personality factors are pervasive influences on thoughts, feelings, and actions, and combinations of factors provide insight into major aspects of people's lives, defining what can be called personality styles. For example, for many years psychologists have known that interpersonal interactions can be conceptualized in terms of a circular ordering or circumplex, defined by the two axes of Dominance and Love, or by the alternative axes of Extraversion and Agreeableness. These two factors define a Style of Interactions.

The nine other pairs of factors also define styles, and all ten are represented in NEO Style Graphs. An "X" is placed on each graph to indicate where the respondent falls; the description of that quadrant applies to the respondent. Descriptions are likely to be most accurate if (1) the "X" is far from the center; (2) the "X" is near the diagonal passing through the center of the quadrant; and (3) all the facets in each domain show similar levels. If the "X" is placed in the central circle, then none of the descriptions is especially relevant. If the "X" is located near the horizontal or vertical axis, then both quadrants on that side of the circle may be descriptive. If there is marked scatter among the facets in a domain, then interpretation should focus on these facets rather than the domain and its combinations in Style Graphs.

NEO Style Graphs

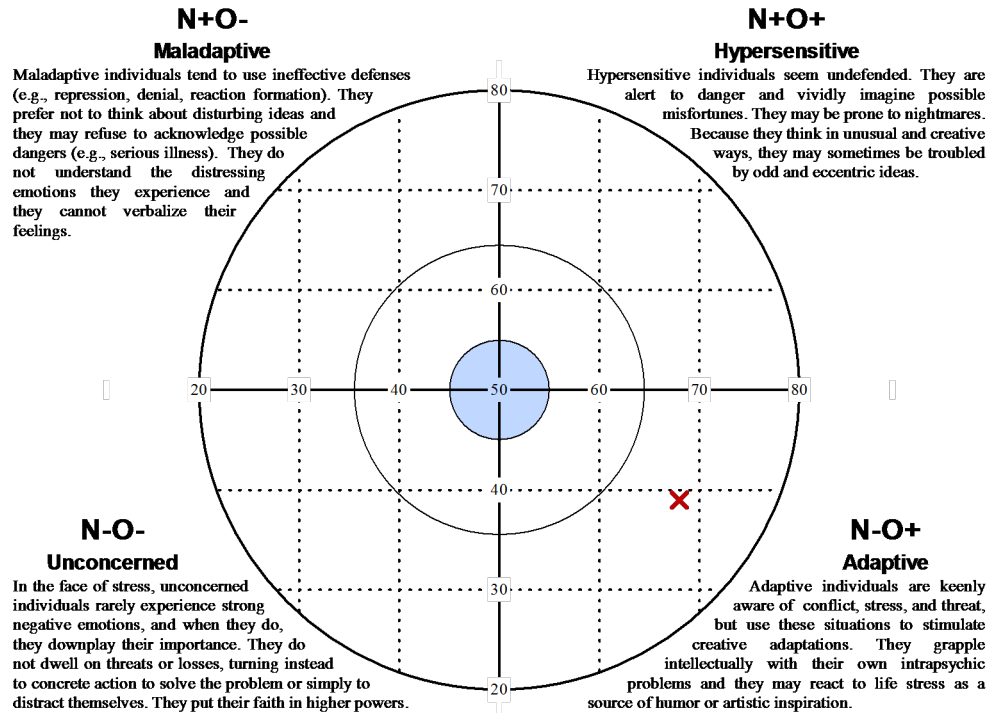
Style of Well-Being

Vertical Axis: Neuroticism (= 39 T)
Horizontal Axis: Extraversion (= 53 T)



Style of Defense

Vertical Axis: Neuroticism (= 39 T)
Horizontal Axis: Openness (= 68 T)

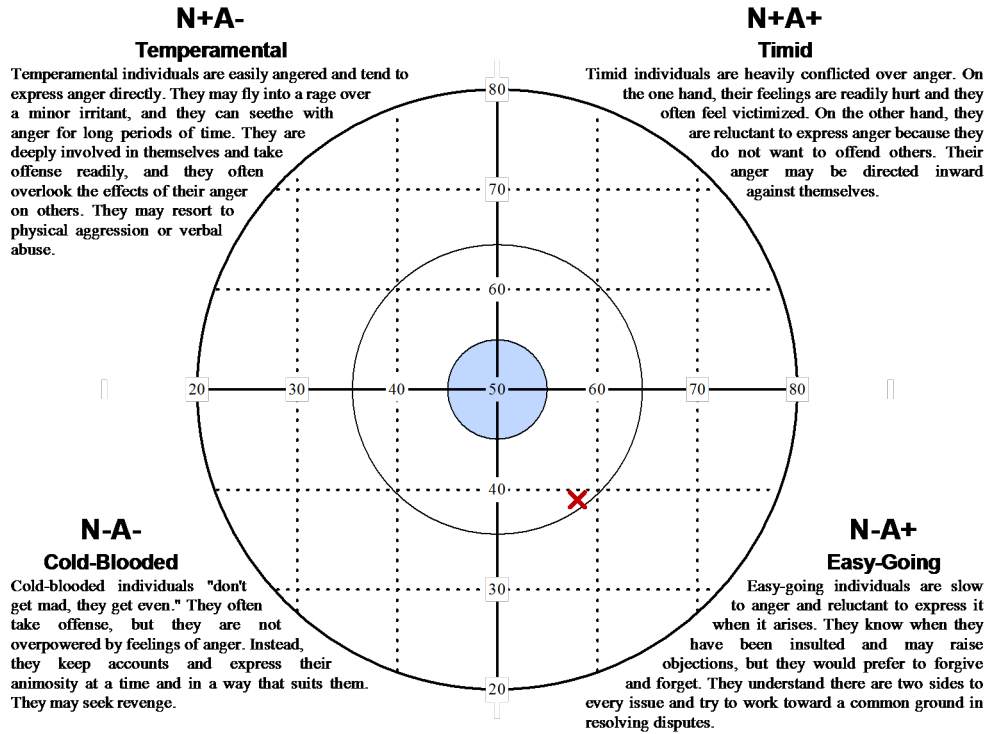


NEO Style Graphs

Style of Anger Control

Vertical Axis: Neuroticism (= 39 T)

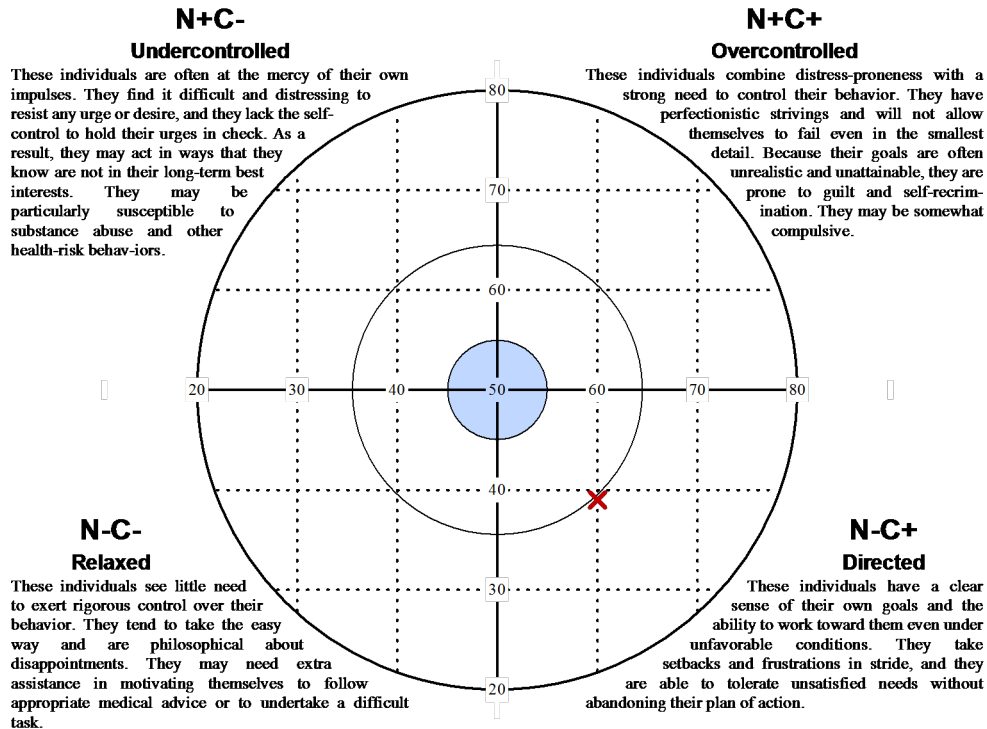
Horizontal Axis: Agreeableness (= 58 T)



Style of Impulse Control

Vertical Axis: Neuroticism (= 39 T)

Horizontal Axis: Conscientiousness (= 60 T)

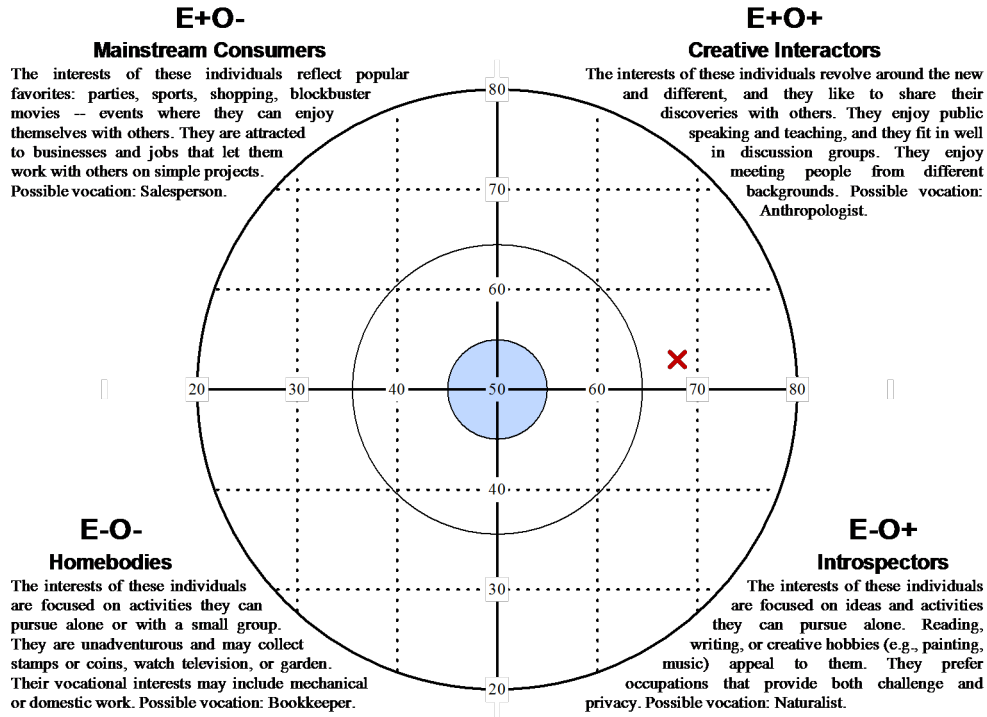


NEO Style Graphs

Style of Interests

Vertical Axis: Extraversion (= 53 T)

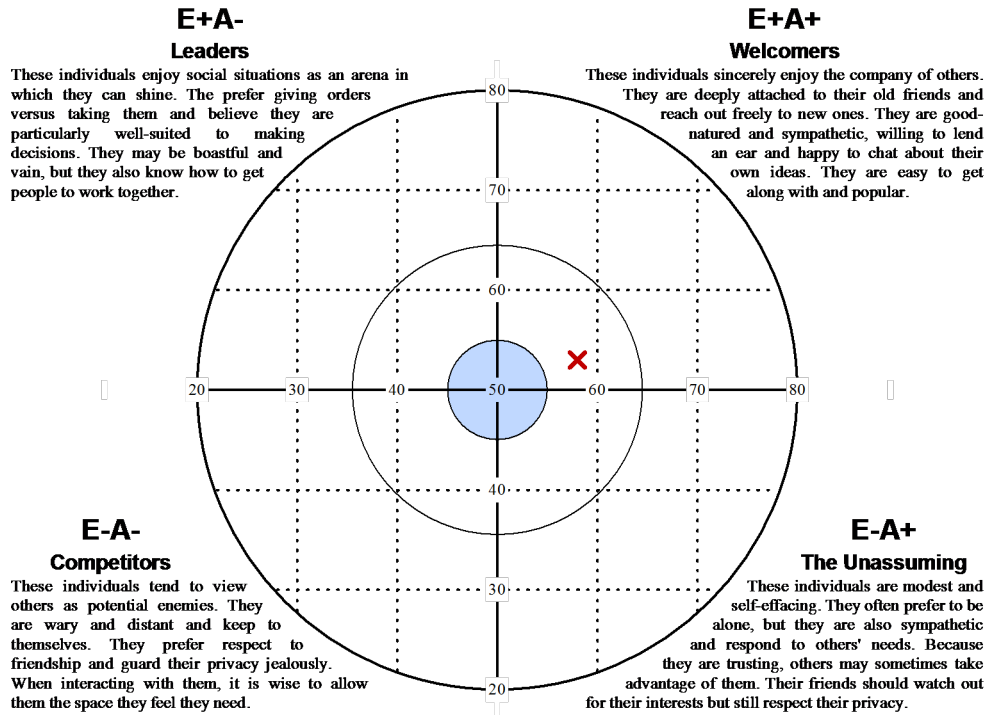
Horizontal Axis: Openness (= 68 T)



Style of Interactions

Vertical Axis: Extraversion (= 53 T)

Horizontal Axis: Agreeableness (= 58 T)

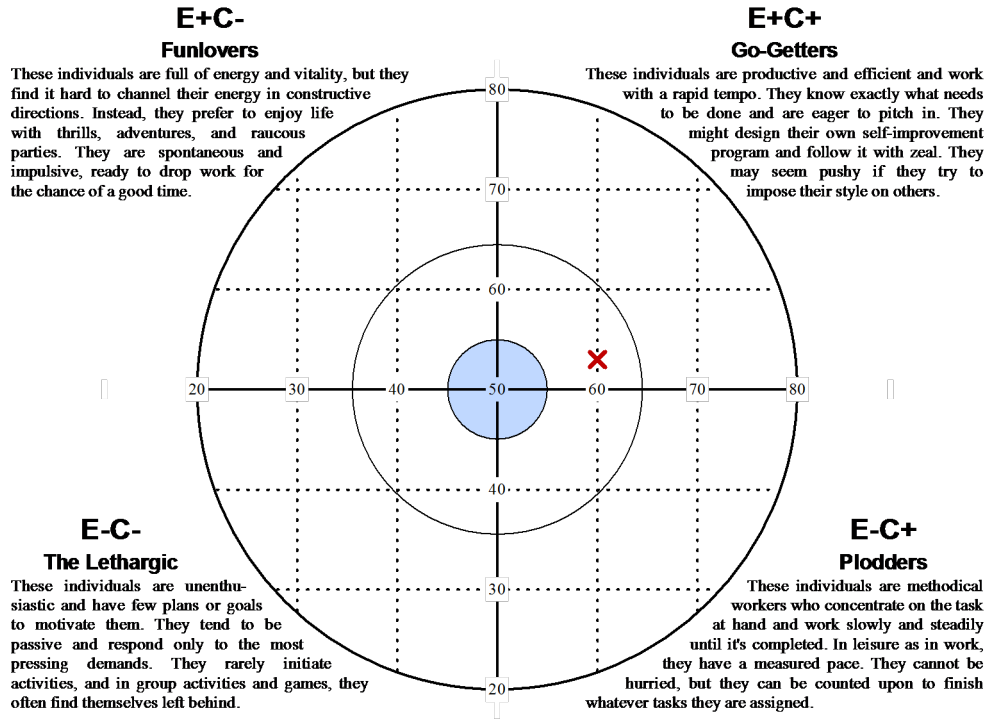


NEO Style Graphs

Style of Activity

Vertical Axis: Extraversion (= 53 T)

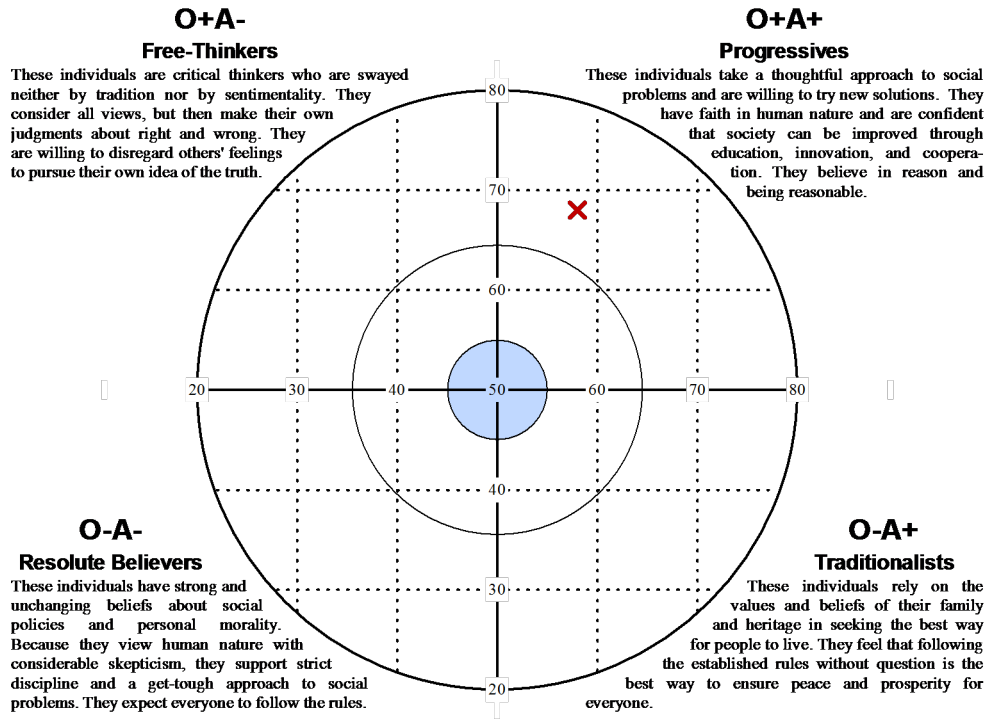
Horizontal Axis: Conscientiousness (= 60 T)



Style of Attitudes

Vertical Axis: Openness (= 68 T)

Horizontal Axis: Agreeableness (= 58 T)

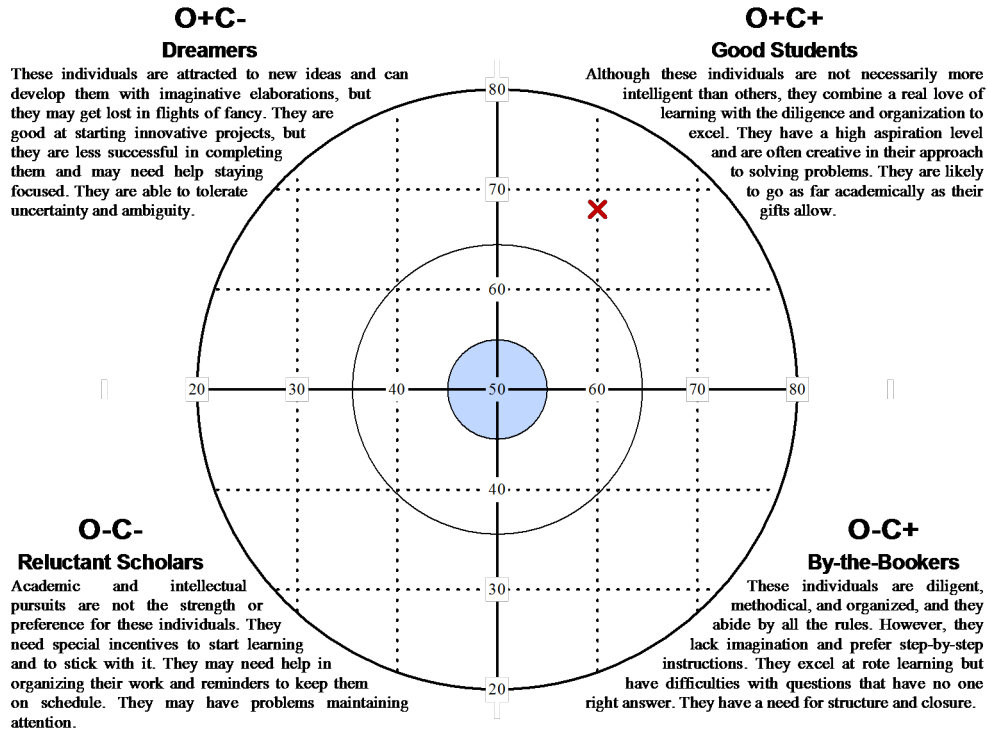


NEO Style Graphs

Style of Learning

Vertical Axis: Openness (= 68 T)

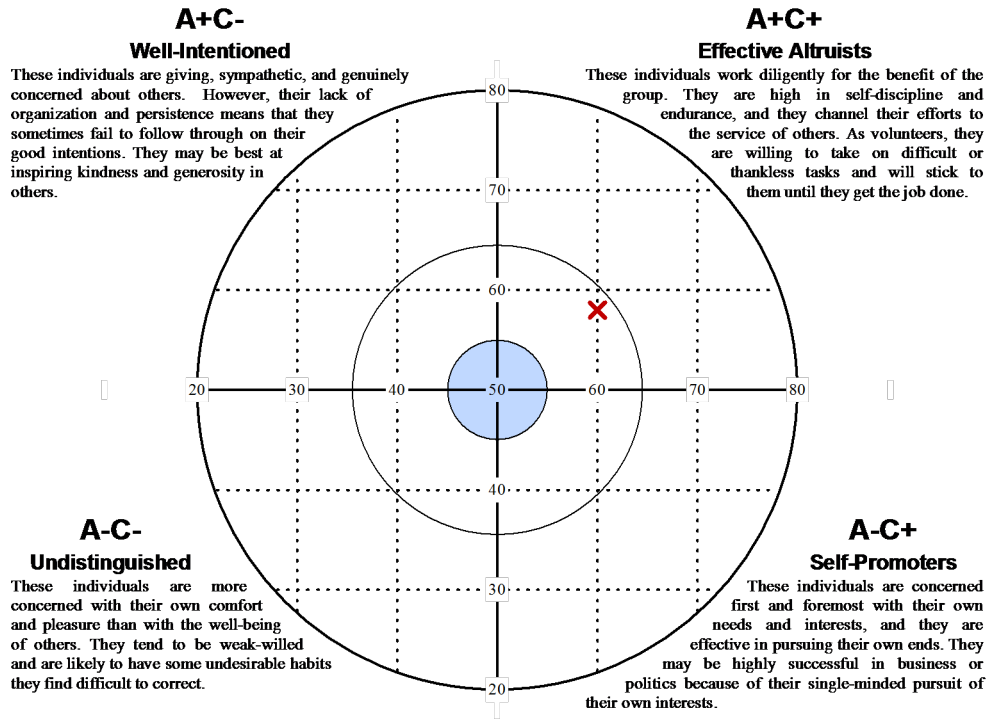
Horizontal Axis: Conscientiousness (= 60 T)



Style of Character

Vertical Axis: Agreeableness (= 58 T)

Horizontal Axis: Conscientiousness (= 60 T)



*** End of Report ***

NEO Style Graphs